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MINIMUM RATES OF WAGE AND PRESCRIBED HOURS OF WORK:  
ADULT MALES AND ADULT FEMALES- SYDNEY AND MELBOURNE, AUSTRALIA, 31ST DECEMBER, 1965

The wage rates and hours of work in the tables below have been taken from awards, determinations and agreements of industrial tribunals and from unregistered agreements operative at 31st December, 1965. The occupations listed are selected from those appearing in the Appendix of the Annual Labour Report (see Labour Report No.50, 1962 and 1963, pages 266 to 295). The wage rates and hours are generally those applicable to the Sydney and Melbourne metropolitan areas, but where this is not so, the area of the State to which they are applicable is indicated in a footnote.

Where two or more rates are quoted in an award, determination or agreement for a particular occupation, these rates are shown in the tables in the Appendix of the Labour Report. However, in this publication, owing to limitations of space, only the lower (or lowest) rate for each occupation had been quoted.

In the majority of cases, the rates quoted are those payable for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly rates etc. have been shown. If hours other than weekly are prescribed for an occupation, an appropriate footnote has been inserted.

ADULT MALES

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly Wage Rate	Weekly Hours	Weekly Wage Rate	Weekly Hours
	\$		\$	
<u>PRIMARY PRODUCTION (a)</u>				
<u>Dairying</u> - General hand	36.35	40	35.45	48
<u>Farming</u> - General - General hand	33.90	44	34.05	44
<u>Forestry</u> - General forestry worker	37.00	40	36.40	40
<u>Fruit picking</u> - Labourer, picker	34.10	44	33.90	44
<u>Grazing</u> - General station hand (b)	36.05	44	36.05	44
Shearers - per 100 flock sheep (b)	18.75	40	18.75	40
Shed hand (b)	58.75	40(c)	58.75	40(c)
<u>MINING AND QUARRYING (a)</u>				
<u>Coal mining</u> (d) - Miner, machine	46.95	"	(e)	..
Miner, manual	43.90	"	42.10	40
Shiftman, 1st Class	43.90	"	42.10	"
Shiftman, 2nd Class	38.55	"	..	..
Wheeler	39.05	"	39.75	40
<u>Quarrying</u> - Labourer	37.40	"	38.25	"
Spaller	40.77	"	40.25	"
<u>ENGINEERING, METALS, VEHICLES, ETC.</u>				
<u>Engineering</u> - General - Boiler maker	42.70	"	41.90	"
Electrical fitter	42.70	"	41.90	"
Fitter or Turner	42.70	"	41.90	"
Jobbing moulder	42.70	"	41.90	"
Labourer	33.25	"	32.45	"
Machinist - 1st Class	42.70	"	41.90	"
Machinist - 2nd Class	39.10	"	38.30	"
Motor mechanic	42.70	"	41.90	"
Process worker	35.10	"	34.30	"
Sheet metal worker -				
1st Class	42.70	"	41.90	"
2nd Class	39.10	"	38.30	"
Toolmaker	44.90	"	44.10	"
Tradesman's assistant	35.25	"	34.45	"
Welder, 1st Class	42.70	"	41.90	"
<u>Iron and Steel</u> (f) - Blast furnace - Labourer	34.00	"	..	..
Coke oven - Screen hand	35.25	"	..	..
Open hearth - Melting helper	36.75	"	..	..
Rolling Mill (Merchant) -				
Mill operative	39.00	"	..	..

(a) Rates and hours applicable to New South Wales and Victoria. (b) Without keep.  
(c) Up to 30 minutes per day additional in order to pick up fleeces, etc. (d) Rates exclude attendance allowance. (e) Piece-work rates. (f) Newcastle and Port Kembla areas of New South Wales. Industry not operative in Victoria.

## MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly Wage Rate	Weekly Hours	Weekly Wage Rate	Weekly Hours
	\$		\$	
<u>Motor vehicle manufacture</u> -				
Assembler	37.30	40	36.50	40
Bodymaker - 1st class	42.70	"	41.90	"
Panel beater	42.70	"	41.90	"
Process worker	35.10	"	34.30	"
Spray painter	36.05	"	35.25	"
Wet rubber and polisher	39.10	"	38.30	"
<u>Railway workshops</u> - Car and wagon builder	44.85	"	42.40	"
Car cleaner	35.35	"	34.10	"
Fitter or Turner	45.25	"	41.90	"
Labourer	32.90	"	31.60	"
Tradesman's assistant	36.40	"	34.45	"
<u>Shipbuilding</u> (a) - Boilermaker	44.25	"	43.45	"
Fitter or Turner	44.25	"	43.45	"
Ironworker's assistant	37.15	"	36.35	"
Painter and Docker	36.45	"	36.45	"
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>				
<u>Clothing trades</u> (readymade) - Cutter	42.55	"	42.55	"
Presser	40.15	"	40.15	"
Tailor	41.80	"	41.80	"
<u>Footwear</u> - Clicking	36.00	"	36.00	"
Finishing	35.30	"	35.30	"
Making	35.30	"	35.30	"
Stuffcutting	35.30	"	35.30	"
<u>Textiles</u> (Cotton) - Doffer	34.15	"	34.15	"
Tenter	34.15	"	34.15	"
<u>Textiles</u> (Knitting) - Knitter	36.70	"	36.70	"
Operator, full fashioned machine	38.20	"	38.20	"
<u>Textiles</u> (Woollen) - Assistant foreman	40.70	"	40.70	"
Gillbox attendant	36.00	"	36.00	"
Labourer	31.90	"	31.90	"
Loom tuner	34.85	"	34.85	"
Weaver	35.50	"	35.50	"
<u>FOOD, DRINK AND TOBACCO</u>				
<u>Aerated water and cordials</u> - General hand	35.50	"	34.70	"
Truck driver(3 tons)	40.80	"	40.00	"
<u>Bacon curing</u> - Boner	39.90	"	45.20	"
Slaughterman	44.60	"	47.30	"
<u>Baking, bread</u> - Bread carter	39.60	"	42.40	"
Doughmaker	44.30	"	49.55	"
<u>Biscuit and cake making</u> - Biscuit and cake maker	40.50	"	38.30	"
<u>Brewing</u> - General hand	39.70	"	40.37	"
Truck driver (4 tons)	41.65	"	41.50	"
<u>Butter, cheese and milk processing</u> -				
Butter maker	39.25	"	42.20	"
General hand	34.75	"	37.85	"
Grader and/or Tester	37.00	"	42.20	"
<u>Cereals, condiments, coffee, spices, etc.-</u>				
General hand	36.40	"	35.10	"
<u>Confectionery</u> - Confectioner - Group 1	40.10	"	40.70	"
" Group 2	38.70	"	38.70	"
<u>Flour milling</u> - Miller	44.30	"	44.30	"
Storeman	39.05	"	39.05	"

(a) Permanent rates.

## MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly Wage Rate	Weekly Hours	Weekly Wage Rate	Weekly Hours
	\$		\$	
<u>Jam, fruit and vegetable preserving</u> -				
General hand	34.00	40	34.00	40
<u>Meat Industry</u> - Labourer (beef)	37.60	"	41.50	"
Labourer (mutton)	36.00	"	41.50	"
Slaughterman (beef)	46.90	"	49.85	"
Slaughterman (mutton)	(a)	..	49.85	"
<u>Pastry cooking</u> - Pastry cook	43.60	40	41.05	"
<u>Sugar refining</u> - General factory hand	37.60	"	35.10	"
<u>SAWMILLING, FURNITURE, ETC.</u>				
<u>Furniture making</u> - Assembler	42.30	"	36.00	"
French polisher	42.30	"	41.90	"
Wood machinist	42.30	"	35.45	"
Wood turner	42.30	"	41.90	"
<u>Sawmilling and timber yards</u> -				
Benchman No. 1	42.70	"	41.90	"
Dockerman and tally man	34.65	"	33.85	"
Labourer	34.00	"	33.20	"
Machinist - A grade	42.70	"	41.90	"
- B grade	38.20	"	37.40	"
Orderman	38.85	"	38.05	"
Puller out	34.50	"	33.70	"
Sawyer - Band or jig	38.05	"	37.25	"
Sawyer - Circular	38.45	"	37.65	"
Timber stacker	34.40	"	33.60	"
<u>PAPER, PRINTING, ETC.</u>				
<u>Printing - General</u> - Bookbinder	42.70	"	41.90	"
General hand	34.25	"	33.45	"
Compositor - hand	42.70	"	41.90	"
Compositor - machine	46.00	"	45.20	"
Letterpress rotary				
machinist	42.70	"	41.90	"
Storeman	36.00	"	35.20	"
<u>Printing - Newspapers</u> - Assistant machinist -				
Day work	44.50	"	54.10	"
Night work	48.00	38	61.10	38
Hand compositor -				
Day work	54.15	40	59.40	40
Night work	57.65	38	66.40	38
Machine compositor -				
Day work	59.40	40	63.25	40
Night work	62.90	38	70.25	38
Machinist -				
Day work	46.15	40	59.40	40
Night work	49.65	38	66.40	38
Proof reader -				
Day work	54.50	40	59.40	40
Night work	58.00	38	66.40	38
Publishing hand -				
Day work	44.50	40	48.15	40
Night work	48.00	38	55.15	38
<u>OTHER MANUFACTURING</u>				
* <u>Brick making</u> - Burner	37.90	40	38.55	40
Drawer	39.90	"	38.60	"
*      Labourer	37.00	"	36.70	"
Setter	41.60	"	40.00	"
* <u>Cement goods making</u> - Cement brickmaker	37.65	"	35.90	"
Moulder	38.80	"	35.90	"
* <u>Chemical workers</u> - Factory hand	35.10	"	37.80	"

(a) Piece-work rates.

## MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly Wage Rate	Weekly Hours	Weekly Wage Rate	Weekly Hours
	\$		\$	
<u>Electricity generation and supply</u> -				
Conveyor attendant	44.00	40	41.15	40
Electrical fitter	53.20	"	49.25	"
Fireman	49.40	"	44.90	"
Fitter or Turner	53.10	"	49.25	"
Linesman	48.60	"	45.50	"
<u>Engine driving</u> - Crane driver	35.50	"	34.45	"
Fireman	36.55	"	35.75	"
Stationary engine driver, steam	38.00	"	37.20	"
<u>Gas making and supply</u> - Gas fitter	46.50	"	45.18	"
Labourer	36.50	"	37.52	"
Retort operator	40.90	"	42.40	"
<u>Glass making</u> - General hand	35.05	"	36.00	"
<u>Paint manufacture</u> - Labourer	37.00	"	35.95	"
Paint mixer	40.20	"	39.05	"
<u>Pharmaceutical preparations</u> - General hand	34.80	"	37.80	"
<u>Plastic moulding</u> - Operator of plastic press	36.20	"	35.40	"
<u>Rubber goods</u> - Builder (pneumatic tyre)	36.80	"	36.00	"
Moulder	35.80	"	35.00	"
Operator - calender	41.10	"	40.30	"
Operator - forcing machine	35.80	"	35.00	"
Operator - vulcanizing press	36.80	"	36.00	"
Others	34.30	"	33.50	"
<u>Tanning of leather, etc.</u> - Leather dresser	39.00	"	38.20	"
Table hand	39.00	"	38.20	"
<b>BUILDING AND CONSTRUCTION</b>				
<u>Building</u> (a) - Bricklayer	51.33	"	54.67	"
Builder's labourer - skilled	44.08	"	49.25	"
Builder's labourer - unskilled	42.33	"	46.42	"
Carpenter	52.33	"	55.08	"
Electrician, installation	47.75	"	41.90	"
Painter	50.00	"	54.58	"
Plasterer	51.50	"	54.58	"
Plumber	52.67	"	56.58	"
Roof tiler	50.50	"	49.50	"
<u>Road and bridge construction and maintenance</u> (Municipal) - Grader driver	42.10	"	44.40	"
Labourer	37.60	"	38.65	"
<u>Water supply and sewerage</u> - Labourer	38.85	"	38.65	"
Maintenance man	41.68	"	40.25	"
<b>RAILWAY SERVICES</b>				
<u>Permanent way</u> - Fetter, labourer, etc.	35.90	"	34.60	"
Ganger, fettling gang	40.65	"	39.10	"
<u>Traffic</u> - Guard	41.25	"	38.55	"
Locomotive cleaner	34.40	"	33.20	"
Locomotive engine driver	50.75	"	49.30	"
Locomotive fireman	35.80	"	33.75	"
Porter	34.90	"	33.60	"
Shunter - ordinary	37.10	(b) 76	35.80	(b) 76
Signalman	37.05	(b) 80	38.05	(b) 80
<b>ROAD AND AIR TRANSPORT</b>				
<u>Air transport</u> - Clerk	39.50	40	39.50	40
Ground engineer	42.70	"	41.90	"
Loader, porter	35.75	"	34.95	"

(a) Weekly equivalents of hourly rates. Include allowances for excess fares and travelling time, sick pay, public holidays, following the job, etc.

(b) Hours per fortnight.



## MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly Wage Rate	Weekly Hours	Weekly Wage Rate	Weekly Hours
	\$		\$	
<u>Road Transport</u> - Assistant	40.60	40	33.45	40
Motor truck driver -				
25 cwt. or less	(a) 40.60	"	38.50	"
over 25 cwt., under 3 tons	(b) 42.80	"	40.00	"
over 3 tons, under 6 tons	(c) 43.40	"	41.50	"
<u>Tramways and Buses</u> -				
Bus driver - one man operator	47.60	"	44.80	"
" " - other	45.10	"	42.70	"
Conductor	36.00	"	35.20	"
Tram driver	..	..	39.20	"
Vehicle cleaner	35.25	40	34.45	"
<u>SHIPPING AND STEVEDORING</u>				
<u>Shipping, cargo vessels</u> - Able seaman (d)	39.55	(e)	39.55	(e)
<u>Stevedoring</u> (f) - Wharf clerk, per hour	1.33	..	1.33	..
Wharf labourer, per hour	1.30	..	1.30	..
<u>COMMUNICATION</u>				
<u>Post office</u> - Mail officer	37.96	40	37.96	40
Postal officer	37.96	"	37.96	"
Postman	37.96	"	37.96	"
<u>Telephone services</u> - Lineman, grade 1	38.64	"	38.64	"
Technician	42.29	"	42.29	"
Technician's assistant, Grade II	39.52	"	39.52	"
<u>WHOLESALE AND RETAIL TRADE</u>				
<u>Butchers</u> - General butcher	42.70	"	41.90	"
<u>Commercial travellers</u> -				
Commercial traveller (g)	46.20	"	46.15	"
<u>Petrol service stations</u> - Attendant	35.65	"	39.02	"
<u>Retail stores</u> - Clerk	40.80	"	41.08	"
Motor truck driver -				
25 cwt. or less	(a) 40.60	"	38.50	"
over 25 cwt., under 3 tons	(b) 42.80	"	40.00	"
Shop assistant -				
Assistant-in-charge	40.70	"	41.02	"
Drapery	39.50	"	39.00	"
Grocery	39.50	"	38.85	"
Hardware	39.50	"	39.00	"
Storeman	37.60	"	37.45	"
<u>Wholesale warehouses</u> - Adult male	36.40	"	40.05	"
<u>Wool stores</u> - Storeman	41.05	"	40.25	"
Wool classer	45.95	"	45.15	"
<u>PUBLIC ADMINISTRATION AND COMMUNITY AND BUSINESS SERVICES</u>				
<u>Hospitals</u> - Cook	38.50	"	38.55	"
Kitchenman	36.25	"	36.45	"
Orderly	37.25	"	36.45	"
Porter	36.00	"	35.70	"
<u>Other services</u> - Graduate engineer	64.81	"	64.81	"
Graduate scientist	59.15	"	59.15	"
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>				
<u>Commercial broadcasting</u> - announcer	45.40	"	45.40	"

(a) Manufacturers gross vehicle weight - up to 6,500 lbs. (b) Manufacturers gross vehicle weight - 10,250 lbs. to 13,750 lbs. (c) Manufacturers gross vehicle weight - 13,750 lbs. to 17,000 lbs. (d) Rates of wage include value of keep. (e) Ordinary hours of work in any one day shall be 8. (f) Rates of pay are for casuals on other than special cargo work. (g) Local or city.

## MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT MALES - continued

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly Wage Rate	Weekly Hours	Weekly Wage Rate	Weekly Hours
<u>Haidressing</u> - Hairdresser (men's)	\$ 42.10	40	\$ 41.42	40
<u>Hotels</u> (a) - Barman	38.40	"	37.60	"
Cook - First	38.65	"	37.85	"
" All others	36.85	"	36.05	"
Porter (day)	35.30	"	34.50	"
Waiter	35.30	"	34.50	"
<u>Restaurants</u> (a) - Cook (single)	40.45	"	38.40	"
Pantryman	35.60	"	34.50	"
<u>Watchmen, Cleaners, etc.</u> - Lift attendant	37.30	"	36.80	"
Office cleaner (day)	37.20	"	34.05	"
Watchman	36.00	"	35.10	"

## ADULT FEMALES

<u>ENGINEERING, METALS, VEHICLES, ETC.</u>	\$		\$	
<u>Engineering</u> - General - Process worker	26.25	40	25.65	40
<u>TEXTILES, CLOTHING AND FOOTWEAR</u>				
<u>Dry cleaning</u> - Presser	31.80	"	31.80	"
Receiver and despatcher	25.90	"	25.90	"
Spotter	28.30	"	28.30	"
Other adults	24.30	"	24.30	"
<u>Footwear</u> - Adult female	26.60	"	26.60	"
<u>Order dressmaking</u> - Cutter	36.70	"	36.70	"
Machinist	28.30	"	28.30	"
<u>Order tailoring (men's)</u> -				
Coat machinist or table hand	29.20	"	29.20	"
Cutter	46.00	"	46.00	"
Tailoress	34.00	"	34.00	"
Trousers machinist or table hand	27.10	"	27.10	"
<u>Ready made clothing (men's)</u> -				
Coat machinist or table hand	27.60	"	27.60	"
Cutter	42.55	"	42.55	"
Examiner	27.60	"	27.60	"
Head of table	28.30	"	28.30	"
Presser	40.15	"	40.15	"
Trousers machinist or table hand	26.75	"	26.75	"
<u>Ready made dressmaking</u> - Cutter	29.20	"	29.20	"
Head of table	28.30	"	28.30	"
Table hand or machinist	27.60	"	27.60	"
Presser	27.60	"	27.60	"
<u>Textiles (Knitting)</u> - Examiner	25.90	"	25.90	"
Grader	25.90	"	25.90	"
Machinist	26.35	"	26.35	"
Welter and/or overlocker	26.35	"	26.35	"
<u>Textiles (Woollen)</u> - Gill box attendant	25.90	"	25.90	"
Mender	26.40	"	26.40	"
Weaver	26.90	"	26.90	"
Winder	25.90	"	25.90	"
<u>FOOD, DRINK AND TOBACCO</u>				
<u>Biscuit and cake making</u> - Adult female	26.75	"	26.25	"
<u>Confectionery</u> - General hand	26.15	"	26.00	"
<u>Jam, fruit and vegetable preserving</u> -				
General hand	25.75	"	25.75	"
<u>Meat preserving</u> - General hand	27.20	"	31.12	"

(a) Rates of wage represent the weekly cash payment where board and lodging are not provided.

## MINIMUM RATES OF WAGE AND HOURS OF WORK : ADULT FEMALES - continued

INDUSTRY AND OCCUPATION	Sydney		Melbourne	
	Weekly Wage Rate	Weekly Hours	Weekly Wage Rate	Weekly Hours
	\$		\$	
<u>PAPER, PRINTING, ETC.</u>				
<u>Printing - General</u> - Bookbinder	27.35	40	26.75	40
Cardboard box machinist	26.90	"	26.30	"
General hand	25.80	"	25.20	"
Packer	26.50	"	25.90	"
<u>OTHER MANUFACTURING</u>				
<u>Leather goods manufacture</u> - Leather handbags, etc.	39.10	"	38.30	"
<u>Pharmaceutical preparations</u> - Filler	26.80	"	29.30	"
General hand	26.80	"	25.55	"
<u>Rubber goods</u> - Adult female	25.50	"	24.90	"
<u>Soap</u> - General hand	27.10	"	25.90	"
<u>TRANSPORT AND COMMUNICATION</u>				
<u>Post office</u> - Monitor	37.88	36 $\frac{3}{4}$	37.88	36 $\frac{3}{4}$
Telephonist	30.25	(a)	30.25	(a)
<u>WHOLESALE AND RETAIL TRADE</u>				
<u>Retail stores</u> - Clerk	30.05	40	29.95	40
Departmental manageress	33.85	"	30.60	"
Ledger machine operator	31.05	"	30.78	"
Shop assistant - Confectionery	28.80	"	29.42	"
"                    - Drapery	36.70	"	39.00	"
Switchboard attendant	30.05	"	30.50	"
<u>PUBLIC ADMINISTRATION AND COMMUNITY AND BUSINESS SERVICES</u>				
<u>Commonwealth Public Service</u> -				
Accounting Machinist, grade I	31.86	36 $\frac{3}{4}$	31.86	36 $\frac{3}{4}$
Typist	31.86	"	31.86	"
Stenographer, grade I	34.58	"	34.58	"
<u>Hospitals</u> - Cook	38.50	40	28.85	40
Kitchenmaid	29.10	"	27.40	"
Laundry worker	29.60	"	27.10	"
Nurse	36.55	"	41.00	"
Nursing aide	27.60	"	28.22	"
Wardsmaid	29.10	"	26.82	"
<u>AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.</u>				
<u>Cleaners</u> - Office cleaner (day)	29.00	"	31.55	"
<u>Hairdressing</u> - Hairdresser	33.10	"	28.20	"
<u>Hotels (b)</u> - Barmaid	30.50	"	37.60	"
Housemaid	26.85	"	26.25	"
Kitchenmaid	26.40	"	25.80	"
Waitress	26.95	"	26.35	"
<u>Restaurants (b)</u> - Pantrymaid	27.40	"	26.25	"
Waitress	27.40	"	26.25	"
<u>Theatres</u> - Usher, ticket taker, etc.	27.05	36	27.05	36

(a) 34 hours in main exchange, 36 hours in suburban exchanges.

(b) See footnote (a) previous page.

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CANBERRA, A.C.T.

18TH MAY, 1966.